

# ANOOP YESODHARAN EPT

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## PROFESSIONAL SUMMARY

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Health, Safety, and Environment (HSE) professional with over 5 years of experience in safety and environmental management, including industrial, commercial, and institutional (ICI) projects. Proven expertise in implementing HSE programs, conducting risk assessments, and ensuring compliance with regulations. Holds a Master's degree in Environmental Engineering alongside NEBOSH and IOSH certifications. Proficient in incident investigation, training delivery, and regulatory compliance. Skilled in fostering a safety-first culture and driving continuous improvement in workplace safety and environmental standards.

## CORE SKILLS:

- Strong ability to develop and implement HSE policies and procedures aligned with organizational and legislative requirements.
- Experienced in incident reporting, root cause analysis, and implementing corrective actions.
- Adept in HSE training program development and record maintenance.
- Proficient in workplace audits, hazard identification, and safety data analysis.
- Effective communicator and collaborator with regulatory agencies and internal stakeholders.

## WORK EXPERIENCE

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### Health and Safety Specialist (Warehouse) – H&M Group

April 2023 – October 2024

- Developed and implemented site-specific HSE policies, ensuring compliance with applicable regulations and company standards.
- Conducted daily site inspections to identify hazards and enforce safety measures.
- Delivered HSE training programs, including first aid and CPR-C, ensuring employees' compliance with safety procedures.
- Investigated incidents, performed root cause analyses, and implemented corrective actions to prevent recurrence.
- Analysed safety data to identify trends and recommended improvements to management.
- Coordinated monthly safety audits and maintained comprehensive records of training, compliance, and non-compliance incidents.
- Acted as an active member of the JHSC committee, conducting regular meetings and promoting a culture of safety awareness.

### Project Safety Officer – Colliers

Jun 2020 – May 2022

- Successfully delivered 7 ICI projects, maintaining a perfect safety record.
- Conducted risk assessments and developed site-specific safety operating procedures.
- Delivered weekly toolbox talks (TBTs) and site safety orientations to all workers.
- Investigated and documented incidents, implemented corrective measures, and ensured compliance with safety standards.
- Monitored equipment, conducted inspections, and ensured proper documentation for permits and tools.
- Prepared and submitted daily and monthly EHS reports to management and stakeholders.
- Led safety engagement programs to enhance workforce awareness and participation.

- Oversaw EHS compliance for 6 design and build projects, achieving zero lost-time injuries.
- Prepared and maintained emergency response plans and facilitated regular drills.
- Conducted regular EHS audits, inspections, and reviews, reporting findings to stakeholders.
- Delivered health and safety training to ensure all personnel were equipped to handle site-specific risks.
- Compiled and analysed EHS data, including incident reports, PPE records, and training documentation.
- Ensured timely resolution of hazards and EHS-related complaints through thorough investigation and follow-up.

**Associate Environmental Engineer – ERRC**

Jan 2015 – Jul 2019

- Developed and implemented environmental management plans for developmental projects.
- Conducted safety hazard assessments to minimize risks and improve workplace safety.
- Investigated environmental incidents and developed corrective action plans.
- Designed and implemented sustainable programs for waste and energy management.

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**EDUCATION**

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<b>MTech in Environmental Engineering</b> – Manipal Academy of Higher Education	2014
<b>B.E Biotechnology</b> – Birla Institute of Technology	2011

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**CERTIFICATIONS**

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<b>CSTS 2020</b>	2025
<b>WHIMS</b>	2025
<b>First Aid and CPR/AED Level C</b>	2024
<b>JHSC Certified</b>	2024
<b>Environment Professional-in-Training License</b> – Eco Canada	2023
<b>NEBOSH IGC</b> – National Eligibility Board of Occupational Safety and Health	2019
<b>IOSH MS</b> – Institution of Occupational Safety and Health Managing Safely	2019