# HAMID TABESH, PMP

# **Construction Project Management**

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LinkedIn • Vancouver, BC, CA

Project Management Professional (PMP) with 10+ years of experience in all areas of construction, including bidding, estimating, project management from initiation to closing, contract negotiation, value engineering, structural engineering, residential and commercial remodels, modular construction, scheduling, coordination, and procurement. Adept at coordinating complex projects throughout the project lifecycle using communication and quality management while leading teams of 10+ in the construction, real estate, and property management/development industries. Passionate about teamwork with a bias for motivating others and leveraging technology to drive high client and project satisfaction.

## **Major Accomplishments**

- Project-managed drywall projects ranging from \$1M-\$5M+, building modules in the factory and shipping/installing them on job sites; improved construction completion time by 15% without compromising quality (NRB, 2022-24)
- Nurtured and maintained strong relationships with vendors and internal stakeholders, increasing repeat business by 25% due to high customer satisfaction; liaised among clients, contractors, and internal teams (NRB, 2022-24)
- Managed finances, budget, procurement, cost control, change orders, and purchase orders, performing strategic vendor negotiations and process optimization that reduced expenses by 30% (Tabesh Construction, 2016-20)

#### **Professional Skills**

- Construction Management
- Project Management
- Site Planning & Management
- Stakeholder Engagement
- SOPs, RFPs, & RFIs
- Research & Project Reporting
- Strategic Planning & Analysis
- Project Team Leadership
- AutoCAD, Bluebeam, Procore
- Quality Control/Client Satisfaction
- Contract Administration
- Process Improvement
- Al Prompting & Productivity
- Site Inspections & Safety
- Budgeting & Cost Control

## **Professional Experience**

#### Drywall Project Coordinator, NRB Modular Solutions (Dexterra Group), Calgary, CA

2022 - 2024

- Directed a team of 5 drywall installers, managing start-to-finish drywall on module construction projects for a leading provider of modular building solutions that are revolutionizing the construction industry owned by Dexterra
- Project-managed drywall projects ranging from \$1M-\$5M+, building modules in the factory and shipping/installing modules on job sites; improved construction completion time by 15% without compromising quality
- Managed project planning and performance, including scheduling, resource allocation optimization, cost, safety, and quality; conducted quality inspections to ensure all installation work met or exceeded industry standards
- Nurtured and maintained strong relationships with vendors and internal stakeholders, increasing repeat business by 25% due to high customer satisfaction; liaised among clients, contractors, and internal teams, enhancing communication and meeting project deadlines; reported directly to Project Engineer
- Led budget tracking, controlling, and reporting, implementing cost-saving strategies to meet budget constraints; headed inventory and procurement of materials, reducing waste and lowering project costs by 10%
- Leveraged knowledge of construction law and building codes to ensure all projects were built to code and enforced safety protocols, ensuring compliance with industry standards and regulations
- Major projects included <u>Gateway Village</u> in Gallatin Gateway, Montana, a \$5M collaboration with Lone Mountain Land Company; <u>Oshawa Micro-Homes</u> in Ontario; Skyview Office Park in Calgary; and Hillcrest School in Calgary

#### Structural Assembly Controller/Coordinator, ZyTech Building Systems, Calgary, CA

2020 - 2022

- Supervised assembly and installation of trusses for 30+ commercial and residential buildings for a leading manufacturer, innovator, and distributor of high-quality building materials for construction in Canada and the US
- Led a team of 15, training and supervising team members to enhance productivity and maintain high-quality standards, ensuring projects were completed on time and within budget; reported to the Branch Manager

- Collaborated closely with engineers, architects, and project managers on job sites and in the office to adjust project plans/timelines to meet changing needs; implemented safety protocols that reduced workplace accidents by 20%
- Designed and installed truss systems, determining material strengths, loads, capacities, and other measurements for Calgary projects like Lakeside Residences, Maplewood Retail Center, and Riverbend Industrial Park

#### Project Manager & Head of Construction, Tabesh Persian Construction, Tehran, Iran

2016 - 2020

- Founded and grew a construction firm, shepherding completion of 50+ residential and commercial projects varying from small-scale renovations to multi-story buildings with budgets ranging from \$10k to \$1M
- Headed 3-4 concurrent building and remodeling projects, including paving, drywall, electrical, and lighting
- Developed construction and design plans for clients during the bidding and proposal stage, surveying sites, researching building codes, and presenting shop drawings designed to meet client specifications
- Led a team of 40+ project managers, engineers, and construction workers, hiring, training, and monitoring the progress of all staff members and fostering a culture of safety, quality, and on-time project delivery
- Managed finances, including budgeting, procurement, cost control, change orders, and purchase orders, performing strategic vendor negotiations and process optimization that reduced expenses by 30%
- Cultivated strong client relationships with commercial and residential building/property owners, achieving a 90% client retention rate and expanding the company portfolio through referrals and repeat business
- Implemented project management techniques and technologies that enhanced project efficiency and team collaboration, including Microsoft Office suite and specialized accounting/billing software
- Researched international standards and regulations, adapting practices to establish a reputation for excellence
- Notable Tehran projects included the Grand Bazaar Shopping Mall in Tehran, a commercial building for Tiam Networks Company, residential towers in Chitgar Lake, and Ali Mohammadi's villa in Shahrak-e Gharb

#### Project Coordinator, Delta International Real Estate Group, Tehran, Iran

2014 - 2016

- Liaised between buyers and sellers in property transactions for an international property management, facilities management, and project management company, reporting to Senior Project Manager/Owner
- Coordinated 10+ properties total, managing 2-3 concurrent properties at one time; performed market research and feasibility studies to stay abreast of market trends and property values, assessing/analyzing property values
- Built relationships with industry professionals and potential clients, providing guidance throughout the buying and selling process, preparing/reviewing legal documents for transactions, and negotiating favorable terms for clients
- Established home auctions for the first time in Iran and arranged/conducted property viewings for potential buyers
- Started as a Real Estate Agent for 6 months in 2009, developing marketing and advertising strategies to promote properties for sale that increased client acquisition

#### **Education & Certifications**

- Project Management Professional (PMP), Project Management Institute, 2024
- Professional ScrumMaster (PSM), Scrum.org, 2023
- BE, Architectural Engineering, Azad University, Tehran, Iran

#### **Additional Information**

- Valid driver's license & Vehicle Owner
- Canadian Citizen
- Willing to relocate/commute within greater Vancouver area